**Facilitating Learning**

Learning

* Help participants develop a vision of the work and why it is important
* Facilitate protocols
* Help group track their history and progress
* Check in with participants in and out of meetings to gather feedback, respond to questions and provide support
* Plan meetings and build agendas
* Identify who will play what roles at meetings and support them as they prepare
* Figure out how to use outside resources effectively
* Listen to and get feedback from participants
* Troubleshoot
* Participate in meetings
* Identify and mentor new facilitators

Fundamentally, protocols are about providing all participants with the opportunity to learn both as individuals and as a group. Facilitators concentrate before, during and after meetings on shaping the process to enhance this.