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| **Facilitator Moments:** |
| Put on your facilitator's hat, then try to finish as many of these sentence as you can. |
| When one group member seems to do most of the talking, I might… |
| When an individual is silent for a long period of time, I could… |
| When someone in the team "puts down" another member, I might… |
| When a group seems to want to reach a decision, but appears unable to, I might… |
| When someone comes late, I might… |
| When group members are excessively polite and unwilling to confront each other’s ideas, I might… |